

# HUMAN RESOURCE MANAGEMENT / BACHELOR OF ARTS

**Total Credit Hours:** 120

**Major Credit Hours:** 51

This degree program is offered in both the traditional and accelerated format. The degree requirements are the same in both formats. The degree requirements are listed below. For accelerated program information, refer to the School of Graduate, Professional, and Continuing Education section (<https://catalog.lewisu.edu/undergraduate/graduate-professional-continuing-education/>) in this catalog.

## Requirements

### Degree Requirements

Code	Title	Hours
<b>Core Courses</b> <sup>1</sup>		<b>42</b>
PSYC 10000	General Psychology	
PSYC 30300	Statistics for the Social Sciences	
PSYC 31500	Research Methods 1	
PSYC 36500	Industrial and Organizational Psychology	
PSYC 36600	Organizational Training	
PSYC 36800	Organizational Staffing	
HURM 36900	HRM Precertification Seminar	
HURM 49400	Internship in Human Resource Management	
BSAD 20000	Principles of Management	
BSAD 24000	International Management	
BSAD 25000	Business Law 1	
BSAD 30000	Strategic Business Communication	
BSAD 36000	Human Resource Management	
BSAN 20000	Accounting and Business Information Systems	
<b>HRM-Related Electives</b>		<b>9</b>

Students are encouraged to choose one of the two tracks below in order to meet the requirement for HRM-related electives. However, they are not required to choose a track. They may choose from any of the courses below to fulfill the elective requirement. Students who do complete a track will earn a digital micro-credential badge if they receive a grade of "C" or better in all courses in that track. PSYC 30100 is also offered as an elective course toward the HRM major but cannot be used toward either micro-credential track.<sup>2</sup>

#### Track 1: Organizational Effectiveness Micro-credential Track

This track is specifically designed for students wishing to expand their knowledge/skills in Organizational Effectiveness, which they could then apply within a HR or management setting.

PSYC 36000	Social Psychology
PSYC 36700	Organizational Motivation
PSYC 37300	Organizational Leadership

#### Track 2: Business Administration Skills for the HR Professional Micro-credential Track

This track is specifically designed for students wishing to expand their knowledge/skills in Business, which they could then apply in any organizational setting.

ECON 20000	Basic Macroeconomics
BSAD 38000	Supervisory Management
FINA 20000	Principles of Finance

**Total Hours** 51

<sup>1</sup> Please note: The HRM Precertification Seminar includes an additional \$600+ fee for course materials instead of a textbook. The Internship class does not require a textbook.

<sup>2</sup> Please note: Three workshops can replace only one 3-credit elective toward the HRM major. However, workshops cannot be used toward either micro-credential track.