

# PUBLIC SAFETY LEADERSHIP AND ADMINISTRATION (PSAD)

## **PSAD 50000 - Public Safety Data Analysis and Response Strategies (3)**

This course will provide theoretical and practical insight into the public safety leader's role in data driven organizational decision-making. Students will develop skills in evaluating existing research, critical analysis of public safety data, policy and program evaluation, ethical and effective use of emerging technologies, and formulating community response strategies to address contemporary public safety issues.

## **PSAD 50100 - Public Relations and Crisis Communications (3)**

The purpose of this course is to provide public safety leaders and aspiring leaders with a practical curriculum in public relations and crisis communications. Students will develop skills in establishing positive community relations through effective written and verbal communication. Students will examine best practices related to proactive engagement with the public to promote transparency and enhance legitimacy. Students will examine the use of traditional and social media in the efficient and effective dissemination of information. Students will explore internal and external communication strategies in the event of a public safety crisis.

## **PSAD 52000 - Public Safety Administration and Management (3)**

This course is a study of methodology and practice of public safety management. This course provides a comprehensive overview of the responsibilities of administration and management in the field of public safety. This course examines organizational culture, interpersonal skills, and leadership development.

## **PSAD 52300 - Fiscal Management for Public Safety Administrators (3)**

This course will present the processes of budget preparation for public service practitioners. It shall include comparative analysis of major line item expenses, contractual and consultative items. This course will examine the problems of governmental funding, service and equipment cutbacks, cost comparison and accessibility of federal grants.

## **PSAD 52700 - Public Safety Leadership - Theory and Practice (3)**

This course consists of an analysis of contemporary practices in public safety leadership. Emphasis is on application of theoretical concepts to actual administrative/leadership situations. This course is designed to provide a capability for the student in the field of administration and leadership in the public sector.

## **PSAD 53300 - Public Safety Training - Management and Development (3)**

This course concentrates on practices and combines theory and application of skills necessary to develop successful administrative and leadership abilities in the field of public safety training. Issues of discussion will include organizational effectiveness, individual/employee assessment and enhancement of effectiveness, and service to the community.

## **PSAD 53600 - Ethics, Integrity and Social Responsibility (3)**

A study of how personal values and ethical perspectives shape the field of public safety. Includes the role of values in determining moral obligations of administrators and their subordinates, use of morality and values and their influence in creating policy, and organizational vision.

## **PSAD 53900 - Public Safety Law and Civil Liability (3)**

An in-depth examination of current issues and laws regarding the liability of public safety employees. Case law and landmark decisions will be discussed.

## **PSAD 54500 - Labor Relations in the Public Sector (3)**

This course will examine civil rights legislation, benchmark judicial decisions and their impact on public safety practitioners. Topics will include employee dissatisfaction, controversial promotion tests, strikes/job actions and unionization. Both theory and practice will be utilized to examine current major issues among public safety practitioners including contract negotiations, collective bargaining and arbitration.

## **PSAD 55000 - Human Resource Management (3)**

This course concentrates on the practice and theory of personnel and organizational development. This course will examine managing creativity, establishing successful leadership practices, professional development of employees, organizational barriers to advancement and implementation of innovative projects.

## **PSAD 55300 - Multicultural Diversity (3)**

Public safety practitioners are charged with the responsibility of serving the public needs through a variety of services. This course will examine the role of the public safety practitioners and their relationship to the community. This course will include the development of resources, identification of community problems, and the special needs of serving a diverse population within the community.

## **PSAD 55600 - Organizational Behavior in Public Safety Systems (3)**

This course focuses on individual and group behavior within public safety systems. It also focuses on analyzing organizational systems, dynamics, and culture with specific emphasis on public safety organizations. The course will cover organizational theories, leadership approaches, decision-making, communication, organizational change, conflict, power and politics. It will also introduce human resource management concepts as related to organizational behavior.

## **PSAD 58100 - Research Methods 1 (3)**

This course introduces students to both quantitative and qualitative research methods useful for academic and professional inquiry. Additionally, the course examines strengths and major criticisms of methodologies drawn from both the qualitative and quantitative traditions. The course also focuses on identifying the types of methodologies best suited for investigating different types of problems and questions. The course will provide students with the knowledge of how to develop research questions and design research proposals for the initial preparation for embarking on a new research project.

## **PSAD 58200 - Research Methods 2 (3)**

This course is sequential to Research Methods 1. It focuses on applied methods of research. Students will be expected to draw from and actualize the research methods and theory previously taught in Research Methods 1. With instructional oversight, students will be required to work individually and complete one research project to demonstrate and refine their skills as researchers.

Prerequisite: PSAD 58100 (may be taken concurrently)